



# SANCHAR NIGAM EXECUTIVES' ASSOCIATION

## KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)  
SNEA Bhavan, Dharmalayam Road, TVM-695001

**Circle President**  
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**No.SNEA/Kerala/2018-19/II/98**

**dated at TVM the 30th April 2020**

To

**Shri. C V Vinod,**  
**Chief General Manager Telecom,**  
**BSNL, Kerala Circle**

Respected Sir,

**Sub: Looking after Arrangements in DE and CAO cadre – reg**

- Ref: 1) HR-III/4-25/STS LA/2019-20/1 dated 27-01-2020  
2) HR-III/4-25/STS LA/2019-20/18 dated 09-04-2020  
3) HR-III/4-25/STS LA/2019-20/21 dated 17-04-2020

It is well appreciated that circle administration has finally recognised the operational requirements in DGM and DE cadres in BAs and responded quickly by ordering series of look after arrangements. While expressing our sincere gratitude to your good office in this regard, we also once again remind that the requirements in CAO cadre are yet to be addressed.

In Kerala Circle, the criteria being followed while issuing looking after arrangements is by calling volunteers among eligible executives and issuing orders to the senior executives opted to that BA. This permits an executive to get a chance for LA in another BA where he is considered to be senior when compared to other executives in that BA. This year also the same procedure was followed, vide ref (1) options were called from the volunteers and LA was issued vide ref (2).

It is learnt that an eligible candidate from Malappuram BA who submitted his option for DE LA within the stipulated time was missed out in LA orders issued vide ref (2). When the correction order was issued to include the omission as per ref(3), it is seen that two executives from Malappuram who were already ordered LA in ref (2) have been reverted to their parent cadre and additional six executives were given LA out of which two executives did not submit their option. The interested candidates were denied promotion and the non-interested candidates were asked to take responsibility which may not yield the desired results.

**It this regard, it is requested to reinstate the LA order already issued against the opted officers of Malappuram BA and also to examine the prevailing rules on reservation roaster while considering LA. We also request to consider the case of CAO requirements in various BAs in Kerala Circle.**

Thanking You,  
Sincerely Yours

**Jithesh K P.**  
**Circle Secretary**  
**SNEA Kerala Circle**

Copy to: Shri. Sathesh.R, GM (HR & Admin), Kerala Circle